

**Indira Gandhi University  
Meerpur-Rewari**



इंदिरा गांधी विश्वविद्यालय  
मीरपुर-रेवाड़ी

(A State University Established under Haryana Act No. 29 of 2013)  
Recognized u/s 2(f) of UGC Act, 1956

**ADVT. NO. 03/2020**

Online applications are invited from eligible candidates for the posts of Associate Professor (Rs. 131400-217100 as per 7<sup>th</sup> CPC Pay Matrix Level-13A) in various subjects such as Biotech (UR-01), Botany (UR-01), Chemistry (UR-01), Geography (EWS-01, Ex-serviceman-01), Law (BCB-01, SC-01), Management (UR-01, EWS-01), Physics (UR-01, SC-01), Psychology (UR-01), Social Work (UR-01), Yoga (SC-01), Zoology (UR-01, EWS-01). The detailed information/instructions/eligibility criteria/age/application fee/ specializations etc. are available on the University website [www.igu.ac.in](http://www.igu.ac.in). **The last date of submission of online application form is 16.03.2020.** The Hard copy of online submitted application form alongwith photocopies of required certificates and documents should reach "The Registrar, Indira Gandhi University, Meerpur, Rewari latest by 26.03.2020 (5:00 p.m.). The candidates are also requested to visit the University Website regularly for updates/corrigendum/amendment/interview etc, if any, with respect to above advertisement.

**REGISTRAR**



# INDIRA GANDHI UNIVERSITY

Meerpur, Rewari (Haryana)

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## DETAIL OF TEACHING POSTS

Sr. No	Name of Post	No. of posts	Category	Subjects	Specialization
1.	Associate Professor	01	UR-01	Biotech	Molecular Human Parasitology
2.	Associate Professor	01	UR-01	Botany	Plant Molecular Biology
3.	Associate Professor	01	UR-01	Chemistry	Inorganic/Physical/Organic Chemistry
4.	Associate Professor	02	EWS -01 Ex-serviceman-01	Geography	Geo-informatics
5.	Associate Professor	02	BC-B-01 SC-01	Law	Criminal Law / Environment Law
6.	Associate Professor	02	UR-01 EWS-01	Management	Business Analytics/ Retail Management
7.	Associate Professor	02	UR-01 SC-01	Physics	Nano Physics /Energy Physics / Theoretical Physics/Laser Physics/Atomic and Molecular Spectroscopy
8.	Associate Professor	01	UR-01	Psychology	Neuro Psychology
9.	Associate Professor	01	UR-01	Social Work	Community Health
10.	Associate Professor	01	SC-01	Yoga	Anatomy & Physiology
11.	Associate Professor	02	UR-01 EWS-01	Zoology	Conservative Genetics /Wildlife Forensics / Conservative Genetics /Wildlife Forensics

### NOTE:

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. Age of 50 Years (Maximum).
3. Category of reservation may be changed as per Haryana Govt. Notification/ Guidelines or due to any inadvertent error or clarification.

REGISTRAR

## Indira Gandhi University, Meerpur, Rewari

### General Instructions and Terms & Conditions

1. Details of qualifications prescribed for Associate Professor is given in **Annexure- A**.
2. Reservations, where indicated, are applicable only to the residents of Haryana.
3. The University Authority is competent to change the category if suitable candidate is not available in that category. In case of EWS category, if suitable candidate is not available then it will be filled up by General category.
4. Candidates applying for the post of Associate Professor as per UGC qualifications are required to submit seven copies of filled Performance Based Appraisal System (PBAS) proforma (**Annexure-B**) as well as to submit five duly-bound sets of reprints of their minimum five publications, respectively, along with their applications. The criteria for merit/weightage score for the post of Associate Professor as approved by the appointing authority shall be as appended at **Annexure- C**.
5. Incomplete applications and those received after due date on any account, including postal delay, or/and without the prescribed fee, shall be summarily rejected.
6. The number of posts may increase or decrease, depending on requirement and availability. Any of the posts here advertised may be withdrawn at any time without assigning any reason.
7. It is mandatory that for the candidate to upload and enclose the proof of his/her publication work, they are refereed/peer reviewed/ UGC listed/ CARE listed/ Scopus listed. The impact factor of Thomson Router will be considered with documentary proof.
8. For Associate Professor 300 points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim.
9. Instructions for filling up online application form are available on university website.
10. Application Processing Fee as under can be paid online (Net Banking/Credit Card/ Debit Card) through University website as per the above schedule:

Sr. No.	Category	Fee Details in INR
1.	<b>General Category</b> (Male of Haryana & other States/ Female of other than Haryana State/Male & Female of Reserved category of other than Haryana State)	Rs. 2000
2.	Female of General Category of Haryana State Only	Rs. 1000
3.	Male and Female of SC/BCA/BCB/EWS Category of Haryana State Only	Rs. 500
4.	Male and Female of PWD Category of Haryana State Only	Exempted

Note:

- (i) The Male and Female of ESP and ESM category of Haryana State only are required to pay the fee as for General, SC, BCA, BCB & EWS Candidates as the case may be.
  - (ii) Fee once deposited against an application form is neither transferable non-refundable/adjustable.
  - (iii) Candidates applying for multiple posts will be required to pay separate fee against each post code if these posts have separate post codes.
  - (iv) The fee will be accepted only through online mode link given in the online Application Form on the University Website i.e. [www.igu.ac.in](http://www.igu.ac.in)
11. Only candidates found eligible by the Screening Committee will be called for interview. *Those declared* ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
  12. One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or Ph.D in that subject.
  13. The University reserves the right to shortlist candidates on the basis of objective criteria.
  14. Canvassing in any form may lead to cancellation of candidature.
  15. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
  16. The candidate(s), who are in employment in Universities/ Govt./Semi./Public undertakings should send their applications through proper channel. However, candidates are advised to submit the advance copy of the application form on or before the last date or submit "No Objection Certificate" from their employer at the time of interview.
  17. The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
  18. No TA/DA shall be paid to the candidates for attending the written test/interview etc.
  19. The selection committee may decide its own method of evaluating the domain knowledge/ performance of the candidates in interview.

20. Concealment of facts or supply of wrong information will result in cancellation of candidature at any stage in addition to legal action.
21. Only relevant Teaching/Research Experience of UG/PG teaching in recognized Universities/Colleges/Research Organizations after acquiring the eligibility qualifications shall be considered.
22. Experience as Assistant Professor (temporary, adhoc, contract with full workload) after becoming eligible for the post is countable towards teaching experience.
23. The hard copy of the online application form along with self-attested copies of required relevant documents uploaded on website must be submitted in stipulated time in the office of **REGISTRAR, INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI - 122502**. Candidate should append complete copies of research papers published.
24. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
25. In case of any dispute(s), any suit, or legal proceeding against the University, the territorial jurisdiction shall be restricted to the Courts in Haryana at District Court Rewari OR Punjab & Haryana High Court, Chandigarh.
26. The Eligible Sports Person shall be required to produce the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFE shall be required to produce the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board.
27. **EWS (Economically Weaker Section)** candidates shall be required to produce Certificate as per instructions of the Haryana Government. *The validity period of eligibility of children including step-children, legally adopted children of ESM will be attaining the age of 25 years or on ceasing to be dependents whichever is earlier for getting the benefit of reservation under ESM category. Unemployed /unmarried/divorced/widowed-daughters will be eligible irrespective of age for getting the benefit of reservation under ESM category.*
28. Backward class Block (A & B) candidates claiming benefit of reservation have to submit a certificate issued by the competent authority of Haryana not before the six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016 and No.1282-SW(1) dated 28.08.2018.
29. All the shortlisted candidates who have applied for the post of Associate Professor are required to submit the following documents in original at the time of interview:
  - (i) The candidates who were registered for Ph.D. programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor /Dean, Academic Affairs / Dean (University instructions) of the concerned Universities,

- (ii) The candidates who were registered for Ph.D. programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean (University instructions) of the concerned Universities.

**Note:** These Certificates about fulfilling the required conditions and issued by the concerned University authority are mandatory

30. The following categories of persons shall not be eligible to apply for any position in the University:
- (a) Who has been convicted by any Court of Law or any criminal proceedings are pending against him.
  - (b) Who has entered into or contracted a marriage with a person having a living spouse.
  - (c) Provided that the Competent Authority or the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules and
  - (d) Any other category of person disqualified for appointment by Govt. of Haryana/ Indira Gandhi University, Meerpur, Rewari.

**Abbreviations:**

**UR:** Unreserved, **SC:** Scheduled Caste, **BC:** Backward Classes, **ESM:** Ex-Serviceman, **EWS:** Economic Weaker Section

**REGISTRAR**

**Qualification prescribed by the UGC for the post of Associate Professor**

- (i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- (ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.
- (v) Contribution to education innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.

## CATEGORY-iii :RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr. No.	APIs	Engineering/Agri culture/Veterinary Science/ Sciences/Medical Sciences	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position		
				API score allotted	Self Appraisal Score	Verified API Score
III A	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45		
		Refereed Journal with impact factor of 2 and more but less than 5	Refereed Journal with impact factor of 2 and more but less than 5	35		
		Refereed journal with impact factor of 1 and more but less than 2	Refereed journal with impact factor of 1 and more but less than 2	30		
		Refereed journal with impact factor of more than zero but less than 1	Refereed journal with impact factor of more than zero but less than 1	25		
		Refereed and Indexed	Refereed and Indexed	20		
		Refereed	Refereed Journals (Fine Arts: Participation in International exhibition workshop with one's own work. (15 points each)	15		
		Non-refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each: State Level-5 points each)	10		
		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10		



III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in edited book.
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books
		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole author and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ Chapter
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter
<b>III (C) RESEARCH PROJECTS</b>				
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000/- up to Rs.5.00 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ Project
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 /each for international level.
<b>III (D) RESEARCH GUIDANCE</b>				
(i)	M.Phil	Degree awarded only	Degree awarded only	3/ each candidate
(ii)	Ph.D	Degree awarded	Degree awarded	10/ each candidate
		i) Thesis submitted	i) Thesis submitted	7/each candidate

III (E) TRAINING COURSES AND CONFERENCE/ SEMINAR/WORKSHOP PAPERS				
(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each
		(b) One week duration	(b) One week duration	10/ each
(ii)	Papers in Conferences/Seminars/Symposia/workshops etc. **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		(a) International conference	(a) international conference	10/ each
		(b) National	(b) National	7.5 /each
		(c) Regional/State Level	(c) Regional/State Level	5/ each
		(d) Local-University/College	(d) Local-University/College	3/each
(iii)	Invited lectures or presentations for conferences/ symposia to deliver lecturers/ Chair sessions	(a) International	(a) International	10/each
		(b) National Level	(b) National Level	7.5/ each
		(c) Regional/State Level	(c) Regional/State Level	5/each
		(d) Local-University/College level	(d) Local-University/College level	5/each

+To be filled by the candidate

#For Office use only

\*The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author /supervisor/mentor of the teacher would share equally 60%of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

\*\* API score for III E(ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/ Seminar published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III(e) (ii)

**Note: Date of publication of research paper will be 1<sup>st</sup> January in case of journals published annually; 1<sup>st</sup> day of the half year in case of journals published half yearly, 1<sup>st</sup> day of the quarter in case of journals published quarterly; 1<sup>st</sup> day of month in case of journals published monthly and likewise**

**CRITERIA/ WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR**

Consolidated API Score

Minimum requirement of 300 points

		Total Marks-100
<b>A)</b>	<b>Academic Record</b>	<b>25 Marks</b>
	(i) Graduate: 50 to less than 60%	07 marks
	B.A/B.Com/B.Sc. etc.: 60% and above	10 marks
	(ii) M.A/M.Sc. etc.: 55-less than 60%	11 marks
	60% and above	15 marks
<b>B)</b>	<b>Research Performance</b>	<b>40 marks</b>
	As per UGC Category – III(minimum 12 to 0.04 X API Score)	
<b>C)</b>	<b>Domain knowledge and Teaching Skills</b>	<b>18 marks</b>
	(to be evaluated on the basis of successful defence of the three best publications sorted by the candidate)**	
<b>D)</b>	<b>Experience@</b>	<b>05 marks</b>
<b>E)</b>	<b>Interview</b>	<b>12 marks</b>
	With respect to;	
	i) Communication Skill	
	ii) Confidence level	
	iii) Quality of response	
	iv) Overall personality	

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 1 year.	Maximum = 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/ College/Institution.	1 point for every 1 year i.e one full academic year and not part that of.	

\*\*the candidate shall submit such list among his/her publications at the time of facing the experts.