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INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI



**MINUTES OF THE 6th EMERGENT MEETING OF
THE EXECUTIVE COUNCIL HELD ON 18TH AUGUST,
2015**



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INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI
(A State University Established under Haryana Act No. 29 of 2013)

No.IGU/Estt./2015/ 965-980

Dated: 19/08/015

To

All the members of the Executive Council,
Indira Gandhi University,
Meerpur, Rewari.

Sub: Minutes of the Emergent 6th meeting of the Executive Council

Sir/Madam,

Kindly find enclosed herewith a copy of the minutes of the 6th meeting of the Executive Council held on Tuesday the 18th August, 2015 at 02:00 p.m. in the Conference Hall, Indira Gandhi University, Meerpur, Rewari. The objection(s), if any, concerning recording of the minutes of the meeting may please be submitted to the Registrar who also happens to be the Secretary of the EC, within 10 days of the circulation of these minutes.

Enclosed: as above

Yours sincerely,


Registrar

Cc to:

The Secretary to Hon'ble Governor-Chancellor, Indira Gandhi University,
Meerpur, Rewari, Haryana Raj Bhawan, Chandigarh.

INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI
**MINUTES OF THE EMERGENT 6TH MEETING OF THE EXECUTIVE COUNCIL
HELD ON TUESDAY, THE 18TH AUGUST, 2015 AT 2.00 P.M. IN THE
CONFERENCE HALL, INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI**

THE FOLLOWING ATTENDED THE MEETING :

- | | | |
|-----|---------------------------------------|-----------|
| 1. | Dr. D. Suresh, IAS
Vice-Chancellor | Chairman |
| 2. | Dr. O.P. Gahlawat | Member |
| 3. | Dr. R.S. Jaglan | Member |
| 4. | Dr. R.K. Yadav | Member |
| 5. | Prof. Maya Malik | Member |
| 6. | Prof. R.S. Sangwan | Member |
| 7. | Prof. Tej Singh | Member |
| 8. | Dr. Subhash Sharma | Member |
| 09. | Sh. Balkar Singh | Member |
| 10. | Dr. Atam Parkash
Registrar | Secretary |

1. To consider the enquiry report submitted by Sh. Sudhir Rajpal, IAS regarding selection/Appointment of professor/Associate Professor/ Assistant Professor and other academic staff at I.G. University, Meerpur Rewari

H.E the Governor of Haryana–Chancellor, Indira Gandhi University, Meerpur received a complaint dated 28.7.2014 from Professor Nikhlesh Yadav and Dr. Subhash Chand Sharma of Indira Gandhi University, Meerpur alleging irregularities committed by the then Vice Chancellor Sh. Mohinder Kumar, IAS (Retd.) in selection of teaching and non-teaching staff.

H.E the Governor of Haryana- Chancellor, under section 11(4) of the Indira Gandhi University, Meerpur Act, 2013, appointed Sh. Sudhir Rajpal, IAS, Principal Secretary to Government, Haryana, Cooperation department to inquire into the matter.

The enquiry was completed by Sh. Sudhir Rajpal, IAS Principal Secretary to Government, Haryana, Cooperation department and report was submitted to the Addl. Chief Secretary to Government, Haryana, Department of Higher Education on 9.7.2015. The enquiry report was received by the Indira Gandhi University, Meerpur from the office of Addl. Chief Secretary to Government, Haryana, Department of Higher Education. The Inquiry Officer had examined the complaint in detail and indicted Sh. Mohinder Kumar the then Vice Chancellor, Indira Gandhi University, Meerpur of irregularities, arbitrariness & favouritism in the selection procedures on the following parameters:

1. That the selection criteria for IGU, Meerpur was changed from the adopted criteria prescribed by MDU, Rohtak for teaching and non-teaching posts.
2. That constitution of screening committees for teaching posts raises suspicion due to cutting and overwriting in the names of appointment of outside experts, which point to tampering of record at later stage and was within the knowledge of then Vice Chancellor.
3. The arbitrariness in the selection of names of outside experts for selection panels by violating the established procedures.
4. Violation of section 24(i) (iii) of the I.G. U Act in appointing Associate Professor in the selection panel for the selection of a Professor.
5. The procedure adopted for informing the candidates revealed lack of transparency in the process of selection.
6. The qualifications for non-teaching posts were changed without the approval of Executive Council and had been altered on the basis of directions of the Vice Chancellor.
7. The objectivity of the entire selection process was severely compromised.

THE ENQUIRY REPORT WAS DULY EXAMINED BY THE EXECUTIVE COUNCIL AND THE COUNCIL AGREED WITH THE FINDINGS OF ENQUIRY THAT THE ENTIRE SELECTION PROCESS WAS SEVERELY COMPROMISED. IT FURTHER RESOLVED TO CANCEL ALL SELECTION PROCEEDINGS (CURRENTLY KEPT IN SEALED ENVELOPES) OF VARIOUS SELECTION COMMITTEES CONSTITUTED BY THE ERSTWHILE VICE CHANCELLOR, SH. MOHINDER KUMAR. EXECUTIVE

COUNCIL WAS ALSO OF THE VIEW THAT A FRESH SELECTION PROCESS BE INITIATED IMMEDIATELY ON THE BASIS OF CRITERIA APPROVED BY IT.

2. **Any other item.**

To re-consider the criteria for recruitment of regular/contract/guest teachers for the post of Assistant Professor in Indira Gandhi University, Meerpur, Rewari.

RESOLVED THAT THE CRITERIA FOR RECRUITMENT OF REGULAR/CONTRACT/GUEST TEACHERS FOR THE POST OF ASSISTANT PROFESSOR AS PER APPENDIX – 'A' BE APPROVED.

The meeting ended with the vote of thanks to the chair. The Chairman appreciated the gesture of all attending members and dignitaries.


Registrar

Approved


Vice-Chancellor

INDIRA GANDHI UNIVERSITY, MEERPUR, REWARI
Selection Criteria for the Post of Assistant Professor(s) -2015

S. No.		Max. Marks
	TOTAL MARKS	100
A.	ACADEMIC RECORD	39
1.	Academic Record (M.A./M.Sc./M.Com./MBA/MCA/M.Tech)	20
	• Minimum Marks required to be Eligible, i.e. 55% marks	00
	• 56 –64% marks (01 mark for each additional percentage point)	09
	• 65 – 70% marks (1.5 marks for each additional percentage point)	09
	• Above 70% marks (Additional 2 marks)	02
2.	Good Academic Record	12
	• Throughout 1 st Division in all Exams. (i.e. Matric, 10+2, Graduation, Post Graduation) (3 marks for each First Division)	12
	• 1 st Division in 3 Examinations	09
	• 1 st Division in 2 Examinations	06
	• 1 st Division in 1 Examination	03
3.	Gold Medal obtained	07
	• At PG Level	04
	• At UG Level	03
B.	WEIGHTAGE FOR ADDITIONAL/HIGHER QUALIFICATIONS	14
	• JRF in NET Exam	07
	• M.Phil. or equivalent degree	03
	• Ph.D. (If not considered towards Eligibility)	05
	• Ph.D. with JRF	07
	• Additional PG Degree	01
	• Ph.D.+ M. Phil.+ JRF + Additional PG Degree	14
C.	RESEARCH PERFORMANCE/PUBLICATIONS	15
1.	Publications	
i)	Books	
	a) Subject Book(s)/ Text of Reference Books Published by International Publishers with an established peer review system with ISBN/ISSN numbers.	05 marks for each book
	b) Subject Book(s) by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers.	04 marks for each book
	c) Subject Book(s) by Other local publishers with ISBN/ISSN numbers.	03 marks for each book
	d) Chapter(s) contributed to edited knowledge based volumes published by International Publishers with ISBN/ISSN numbers.	1.5 marks for each publication
	e) Chapter(s) contributed to edited knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers	01 mark for each publication
ii)	Research Paper(s)	
	a) Research Paper(s) Published in Refereed International	03 marks

	Journal(s) (ISSN/ISBN) with Impact Factor 2 and above	for each publication
	b) Research Paper(s) Published in Refereed International Journal(s) (ISSN/ISBN) with Impact Factor between 1 and 2.	2.5 marks for each publication
	c) Research Paper(s) Published in Refereed International Journal(s) (ISSN/ISBN).	02 marks for each publication
	d) Research Paper(s) in Refereed National Journal(s) (ISSN/ISBN) with Impact Factor 2 and above	02 marks for each publication
	e) Research Paper(s) in Refereed National Journal(s) (ISSN/ISBN) with Impact Factor between 1 and 2.	1.5 marks for each publication
	f) Research Paper(s) in Refereed National Journal(s) (ISSN/ISBN)	01 mark for each publication
	g) Conference Proceedings as full papers, etc. (Abstracts not to be included)	01 mark for each publication
2.	Research Paper(s) presented in:	
	a) International Seminar/Conference	01mark each
	b) National Seminar/Conference	0.5 marks each
3.	Patent(s)	05 marks each
D.	TEACHING EXPERIENCE	07
	i) 01 Mark for each Academic Year (i.e. at least 6 months in both semesters) at PG /UG level	
E.	DOMAIN KNOWLEDGE AND TEACHING SKILLS/PRESENTATION with respect to	15
	i) Subject Knowledge	5.0
	ii) Communication Skill	5.0
	iii) Confidence Level	5.0
F.	INTERVIEW	10
	Grand Total	100

Notes:

- Experience as Assistant Professor in University/Govt./Aided/Affiliated colleges/institutions (whether on adhoc/temporary/part time/contract basis or as Guest Faculty) is countable towards teaching experience, after acquiring the eligibility qualifications.
- Experience gained as Project Assistant, Research Scholar, Research Fellow, JRF, SRF is not countable towards teaching experience.
- NET/SLET shall only be treated as eligibility qualification. No separate weightage shall be given to NET/SLET qualified candidates.
- For SC candidates appearing in SC specific interview, the eligibility would be 50% marks. However, weightage shall be given on acquiring marks at par as per the above criteria.
- The Marks for joint publications will have to be calculated in the following manner: Of the total marks for the relevant category of publication by the concerned teacher, the First/Principal author and the Corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
- The marks obtained in decimal points shall be rounded off to the next higher number, if the marks are 0.5 or more.

7. In case of equal marks obtained by two or more candidates, the candidate(s) older in age shall be considered first.
8. **Short listing of Candidates:** The number of candidates to be called for interview shall be 10 times of the total vacancies in a subject. The candidates shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks scored by the candidates out of the total of 75 marks mentioned against categories A, B, C and D in the aforesaid Selection Criteria.